

Trinity Oaks Enterprises

Policy Statement Concerning Possible Conflicts of Interest

No member of the Board of Directors or any of its Committees shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with Trinity Oaks (TO). Each individual shall disclose to the organization any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.

1. No member of the Board of Trustees or officer of TO shall vote upon or otherwise participate in the consideration of a matter involving TO if he or she has any direct or indirect pecuniary interest in such matter.
2. No member of the Advisory Board or officer of TO shall vote upon or otherwise participate in the consideration of a matter involving TO if he or she has been or may be the recipient of any payment, loan, gift, or discount from or on behalf of any person or organization which is directly or indirectly involved in such matter.
3. A Trustee or officer of TO disqualified from voting or participating in a Foundation meeting for any of the foregoing reasons shall state the reasons for his or her disqualification at or before the first meeting at which the matter is considered, and the Minutes of the meeting shall record such abstention.
4. Each year at the December Board Meeting, this statement will be circulated to all concerned for the purpose of refreshing the memory, and at each such December meeting the statement (or a revision of same) will be re-submitted for approval for the ongoing year.

QUESTIONS

1. Have you had any direct or indirect pecuniary interest in any TO matters in the past year?

____ YES ____ NO

If you answered "Yes", please explain _____

2. Have you been the recipient of any payment, loan, gift, or discount from or on behalf of any person or organization which was directly or indirectly involved in any TO matters in the past year? ____ YES ____ NO

If you answered "Yes", please explain _____

Signature _____ Date _____